

Related Party Disclosures for the half year ended 30th September, 2020

1.1 Related parties with whom transactions have taken place during the period :

Nature	Name	Designation
Key Management Personnels (KMP)	Sri Adarsh Kanoria	Managing Director
	Sri Kailash Prasad Khandelwal	Whole-Time Director
	Smt Shubha Kanoria	Non-Executive Director
	Sri Samveg A. Lalbhai	Non-Executive Director
	Sri Navin Nayar	Independent Director
	Sri Golam Momen	Independent Director
	Sri Dharendra Kumar	Independent Director
	Sri Ashutosh Bhagat	Independent Director
	Sri Abhijit Datta	Independent Director
	Sri Kushagra Kanoria	Vice President
	Sri Atul Doshi	Chief Financial Officer
	Smt Sunita Shah	Company Secretary
	Sri Ashok Kumar Nangalia	KMP (As per definition of IND AS)
	Sri Deepak Kumar Saraf	KMP (As per definition of IND AS)
	Sri Pradeep Kumar Goenka	KMP (As per definition of IND AS)

Nature	Name of the Company
Name of the Company / Trusts in which Directors/ Key Managerial Personnel (KMP) and their relatives have significant Influence	Rydak Enterprises & Investment Limited (Ultimate Holding Company)
	Kanoria Exports Private Limited
	AKV Textiles Limited
	Meenakshi Properties Private Limited
	Shivshakti Arts Pvt. Ltd.
Employee Benefit Funds	Ananda Seva Kosh
	Bengal Tea & Fabrics Limited Unit Asarwa Mills Employee's Gratuity Trust Fund
	Bengal Tea & Fabrics Limited-Tea Division Employee's Gratuity Fund

1.2 Transactions taken place during the half year ended 30th September, 2020

Particulars	1.04.2020 to 30.09.2020		
	KMP	Employee Benefit Funds	Companies in which KMP's are interested
Rent Received	-	-	-
Director's sitting fees	3.40	-	-
Salary & Other Benefits	65.18	-	-
Reimbursement of Expenses	-	-	0.78
Sale of Goods	-	-	89.95
Contribution to Employees Benefit Funds	-	102.79	-

1.3 Key Management Personnel compensation during the half year ended 30th September, 2020

Particulars	01.04.2020 to 30.09.2020
Short Term Employee Benefits	65.18
Post Employment Benefits	-
Long Term Benefits *	-
Total Compensation	65.18

* Notes :

- Short term employee benefits includes the perquisites calculated as prescribed under the Income Tax Act, 1961.
- The Company contributes equal amount to the employees Provident Fund within the statutory limits as prescribed under the relevant Act.
- Post-employment benefits & other long-term benefits are disclosed based on actual payment made on retirement/resignations of services, but does not include provisions made on actuarial basis as gratuity and leave encashment are provided on an actuarial valuation basis for the Company as whole, the amount pertaining to individual is not ascertainable.

